

RESUME



Name :Dr.J.Sahaya Mary
Designation :Assistant Director of IQAC, Assistant Professor
Department :Commerce
Address :98TrivandrumRoad,Palayamkottai

PERSONALDETAILS

Date of Birth :22.02.1971
Qualification :M.Com.,M.Phil.,Ph.D.,
Designation :Assistant Professor
Department :Commerce
Community :BC
Religion :Roman Catholic
Nationality :Indian
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ACADEMICQUALIFICATIONS

Degree	Specialization	College	University	YearofPassing
B.Com.		M.S.University	M.S.University	2004
M.Com.		M.S.University	M.S.University	2006
M.Phil.		M.S.University	M.S.University	2007
Ph.d		M.S.University	M.S.University	2017 (26.9.2017)

ACADEMICIDENTITY

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*ORCIDID	https://orcid.org/0000-0002-5145-6628
*SCOPUS ID	
*RESEARCHERID/ PUBLONID	GQY-4646-2022
GOOGLESCHOLAR LINK	https://scholar.google.com/citations?hl=en&user=3r6ubZQAAAAJ

TECHNICALQUALIFICATIONS

Degree	Specialization	College/Board	University	Yearof Passing
Typewriting English Junior Grade		Dept.ofTech.Edn. Govt.ofTamilNadu		May 1992
TypewritingEnglish SeniorGrade		Dept.ofTech.Edn. Govt.ofTamilNadu		January 1994
Typewriting Tamil JuniorGrade		Dept.ofTech.Edn. Govt.ofTamilNadu		December 1992
Typewriting Tamil SeniorGrade		Dept.ofTech.Edn. Govt.ofTamilNadu		July 1993
Shorthand English Junior Grade		Dept.ofTech.Edn. Govt.ofTamilNadu		May 1992
ShorthandEnglish IntermediateGrade		Dept.ofTech.Edn. Govt.ofTamilNadu		July 1993
ShorthandEnglish SeniorGrade		Dept.ofTech.Edn. Govt.ofTamilNadu		January 1994
ShorthandTamil Junior Grade		Dept.ofTech.Edn. Govt.ofTamilNadu		January 1994
Diplomainoffice automation		PEE-TECH COMPUTERS Ettumanoor, Kerala		February 1999

TEACHINGEXPERIENCE

Dateof Appointment	16.06.2008
Dateof Retirement	
TeachingExperience	UG17
	PG14
	M.Phil.

ADMINISTRATIVE EXPERIENCE	
Date of Appointment	1994 -2006
Administrative Experience	11 years
Hostel Warden	1994 -1995
Experience as a warden	1 year

COURSES/ CLASSES TAUGHT	NAME OF THE INSTITUTIONS	DURATION		Years
		From	To	
UG&PG	Rosemary College of Arts & Science, Tirunelveli	16.06.2008	15.06.2016	8
UG&PG	St. Xavier's College (Autonomous) Palayamkottai.	16.06.2016	Till date	9

ADMINISTRATIVE EXPERIENCE			
S. No	DESIGNATION	INSTITUTIONS	YEAR
1.	Assistant Director, Internal Quality Assurance Cell (IQAC)	St. Xavier's College	01/07/2022 onwards
2.	Member, College Governing Body	St. Xavier's College	September 2022 onwards
3.	Member, Academic Council	St. Xavier's College	September 2022 onwards
4.	Member, Planning & Evolution Committee	St. Xavier's College	September 2022 onwards
5.	Member, College Council	St. Xavier's College	September 2022 onwards
6.	Member, Curriculum Development Cell	St. Xavier's College	September 2022 onwards
7.	Member, Academic Audit Committee	St. Xavier's College	September 2022 onwards
8.	Member, Awards Committee	St. Xavier's College	September 2022 onwards
9.	Member, Board of Studies	St. Xavier's College	September 2022 onwards
10.	Member, Calendar Committee	St. Xavier's College	June 2022 to May 2024
11.	Member, Library Committee	St. Xavier's College	June 2022 to May 2024
12.	Intellectual Property Rights Cell (IPR)	St. Xavier's College	September 2022 onwards
13.	ARRUPE Academy for Vocational Education (AAVE)	St. Xavier's College	June 2022 to May 2024
14.	Steno	Holy Cross College, Nagercoil	1994 -2006
15.	Hostel Warden	Holy Cross College, Nagercoil	1994 -1995

**ORIENTATION / REFRESHER COURSES / FACULTY DEVELOPMENT
PROGRAMME UNDERGONE**

S. No	Name of the Training	Name of the Sponsoring Agency	Place and Date
1.	Faculty Enhancement and Empowerment Programme	IQAC, St. Xavier's College (Autonomous), Palayamkottai	St. Xavier's College (Autonomous) Palayamkottai 11 th September 2024
2.	Capacity Building Programme for Officials and Administrative Staff	IQAC, St. Xavier's College (Autonomous), Palayamkottai	St. Xavier's College (Autonomous) Palayamkottai 6 th September 2024
3.	Faculty Enhancement and Empowerment Programme for Preparation and Finalizing Research Papers for Journals Recognized by the Institute for Scientific Information	St. Xavier's College (Autonomous), Palayamkottai	St. Xavier's College (Autonomous) Palayamkottai 8 th August 2024
4.	One-Day User Awareness Programme on ORCID and INFLIBNET Services for Scholarly Communities	Information and Library Network Centre (INFLIBNET) Infocity, Gandhinagar, Gujarat	St. Xavier's College (Autonomous) Palayamkottai 23 rd July 2024
5.	Orientation for the teaching staff (Shift - I & Shift - II) appointed before 2014	IQAC, St. Xavier's College (Autonomous), Palayamkottai	St. Xavier's College (Autonomous) Palayamkottai 15 th June 2024
6.	Refresher Course on "ICT Enabled Teaching and Learning" for the Teaching staff (Shift – I & Shift - II) appointed since 2014	IQAC, St. Xavier's College (Autonomous), Palayamkottai	St. Xavier's College (Autonomous) Palayamkottai 29 th May 2024 to 14 th June 2024
7.	Faculty Empowerment Workshop (FEW) on "AI – Tools for Teaching and Learning"	IQAC, St. Xavier's College (Autonomous), Palayamkottai	St. Xavier's College (Autonomous) Palayamkottai 6 April 2024
8.	FEP Faculty Empowerment Programme (03) Teacher - Student Relationship -2 & Monitoring System -2	IQAC, St. Xavier's College (Autonomous), Palayamkottai	St. Xavier's College (Autonomous) Palayamkottai 4 December 2023
9.	FDPC Content Preparation & ICT- Tools	IQAC, St. Xavier's College (Autonomous), Palayamkottai	St. Xavier's College (Autonomous) Palayamkottai 19 & 26 September 2023 and 3, 10 & 17 October 2023

10.	FEP Faculty Empowerment Programme (01)	IQAC, St. Xavier's College (Autonomous), Palayamkottai	St. Xavier's College (Autonomous) Palayamkottai 22 July 2023
11.	Orientation Programme for Teachers	IQAC, St. Xavier's College (Autonomous), Palayamkottai	St. Xavier's College (Autonomous) Palayamkottai 16 & 17 June 2023
12.	SXC- Centenary Faculty Empowerment Programme (FEP)	IQAC, St. Xavier's College, Palayamkottai	St. Xavier's College (Autonomous) Palayamkottai 24 th September 2022
13.	SXC- Centenary Faculty Empowerment Programme (FEP)	St. Xavier's College, Palayamkottai	St. Xavier's College (Autonomous) Palayamkottai 23 rd July 2022
14.	Orientation programme for Teachers	St. Xavier's College, Palayamkottai	St. Xavier's College (Autonomous) Palayamkottai 15 th & 16 th July 2022
15.	Orientation program for Teachers in Ignition Perspectives	St. Xavier's College	St. Xavier's College (Autonomous) Palayamkottai 13 th August 2021
16.	Orientation Programme	MHRD-PMMMNMTT	TLC, MHRD-PMMMNMTT, Ramanujan College, New Delhi (Online) 04/06/2020 to 01/07/2020
17.	Faculty Development Programme	Patrician college of Arts and science, Chennai	Patrician college of Arts and science, Chennai 16 th & 17 th June 2020
18.	Faculty Development Programme	Nanjil Catholic college of Arts and science, Kaliyakavilai	Nanjil Catholic college of Arts and science, Kaliyakavilai 29 th May 2020
19.	Faculty Development Programme	AVICHIC College of Arts and Science, Chennai	AVICHIC College of Arts and Science, Chennai 23 rd May 2020
20.	Faculty Development Programme	Merit Arts and Science College, Idaikal	Merit Arts and Science College, Idaikal 21 st May 2020
21.	Faculty Development Programme	Sree Saraswathi Thyagaraja College, Coimbatore	Sree Saraswathi Thyagaraja College, Coimbatore 20 th May 2020
22.	Faculty Development Programme	Patrician college of Arts and science, Chennai	Patrician college of Arts and science, Chennai 18 th May 2020
23.	Faculty Development Programme	Rathinam College of Arts and science, coimbatore	Rathinam College of Arts and science, coimbatore 16 th May 2020
24.	Faculty Development Programme	Sacred Heart College, Tirupattur	Sacred Heart College, Tirupattur 14 th May 2020
25.	Refresher Course on FDP	MHRD-PMMMNMTT	TLC, MHRD-PMMMNMTT,

			Ramanujan College, New Delhi April20 – May06, 2020
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PUBLICATIONS:UGCLISTEDJOURNALS			
S. No	Titleof thePaper	Nameof the Journal	ISSNNo., Volume, Issue, Impactfactor&Pg.No
1	Institutional assistance to Entrepreneurs (SSIs) – An Evaluation	Interdisciplinary Research Journal for Humanities	ISSN2249-250X Volume-6No.2Nov.2015 page 47 - 52
2	The Performance of Small Scale Industry and its present scenario in India	Interdisciplinary Research Journal for Humanities	ISSN2249-250X Volume-7No.2 March 2016page60 - 69
3	Problems and Challenges faced by working women in India	Interdisciplinary Research Journal for Humanities	ISSN2249-250X Volume-8No.1Nov.2016 page47 -53
4	Women Entrepreneurship: A Road Ahead	International Research Journal of Commerce	ISSN2320-9461 March2017 page30 -36
5	Women in Business: Past Trends, a New Perspective and Future Directions	ICPR Sponsored National seminar on “Women in Science and Technology”	ISSN2320-9461 2 nd March 2017 Page15-22
6	Contribution of Financial Institutions in the upliftment of Women Entrepreneurship in India-Astudy	Interdisciplinary Research Journal for Humanities	ISSN2249-250X Volume-8No.2April2017 page47 -53
7	A marked effect of Cashless Economy on Micro and Small Scale Businesses in India	National seminar on “Business Trends after the Demonetization in India”	ISBN 978-93-84734-47-3 April2017 Page154–159
8	Customer Relationship Management Activities in Banks – A study	International Journal of Commerce and Management	ISSN0975–2617 Volume-4No.1September 2017 page 27 - 31
9	Entrepreneurial Motivationin Small Scale Sector -A study	Journal of commerce and Management	ISSN0975-2617withimpact factor4.2 Volume-2 No.2 February2018 page1-7
10	The Challenges faced by Entrepreneurs and their contribution to the society.	ROOTs International Journal of Multidisciplinary reserches	ISSN2349-8684UGC approved Journal No. 48991 ImpactFactor 3.487Volume – 4Special issue 8 February 2018Page24 -27

11	The Role of Financial Institutions in the Development of Small Scale Industrial Sector in Tirunelveli District - A Study	Peer Reviewed Referrerd and UGC Listed Journal No.40776	ISSN22775370 Impact Factor – 5.5 (www.sjifactor.com) Volume – VIII Issue-II April June 2019 AJANTA Page 91-98
12	A Challenge to the ethos of Industry 5.0 - A study	Interdisciplinary Research Journal for Humanities	ISSN 2249-250X Volume- 13 No.1 April.2023 page 104 - 107
13	Exploring Women& Pursuit and Performance in Social Ventures: A Study on Determinants and Implications	XIBA Business Review (XBR) Bi-Annual Journal	ISSN 2349-6576 Volume 6 Issue 2 July-December 2023

PUBLICATIONS:OTHERINDEXEDJOURNALS()			
S. No	Titleof thePaper	Nameof the Journal	ISSNNo., Volume, Issue, Impact factor &Pg.No
1	Entrepreneurial Motivation in Small Scale Sector -A study	Journal of commerce and Management	ISSN 0975-2617 with impact factor 4.2 Volume-2No.2February 2018 page1 - 7
2	The Challanges faced by Entrepreneurs and their contribution to the society.	ROOTs International Journal of Multidicisplinary reserches	ISSN2349-8684UGC approvedJournalNo.48991 Impact Factor 3.487 Volume– 4Special issue8 February2018 Page24-27
3	The Role of Financial Institutions in the Development of Small Scale Industrial Sector in Tirunelveli District - A Study	Peer Reviewed Referred and UGC Listed Journal No.40776	ISSN22775370Impact Factor – 5.5 (www.sjifactor.com) Volume –VIII Issue-II April June2019AJANTAPage 91-98

WEBMINARS/SEMINARS/CONFERENCES/WORKSHOPATTENDED:			
S. No	Nameof the Event	NameoftheSponsoringAgency	Placeand Date
1	National	Mother Theresa Engineering College, Vagaikulam	12.05.2020
2	Workshop(2 days)	St. Mary's College, Tuticorin	13.05.2020 &14.5.2020
3	National	SakthiInstituteofinformationand Managementstudies,Coimbatore	14.05.2020
4	National	FrancisXavierEngineeringCollege, Tirunelveli	15.05.2020
5	International	PoonaCollegeof Artsand Science, Maharashtra	16.05.2020

6	National	S.P.Maddali's R.A.Podar College of Commerce and Economics, Mumbai	18.05.2020
7	National	K.D.K.College of Engineering Nagpur	19.05.2020
8	National	Thakur College of science and commerce, University of Mumbai	20.05.2020
9	National	Shri Shankarlar Sundarbai Jain College for women, Madras	22.05.2020
10	National	K.D.K.College of Engineering Nagpur	23.05.2020
11	National	Francis Xavier Engineering College, Tirunelveli	25.05.2020
12	International	PSG College of Arts & Science Coimbatore	25.05.2020
13	International	School of legal studies, Babasaheb Bhimrao Ambedkar University, Lucknow	25.05.2020
14	National	Noorul Islam Centre for Hr.Edn Thuckalay	26.05.2020
15	National	EGS Pillay Arts and Science College, Nagapattinam	28.05.2020
16	National	EGS Pillay Arts and Science College, Nagapattinam	29.05.2020
17	National	Sri Parasakthi college for women, courtalam	29.05.2020
18	National	Mother Theresa Engineering College, Thoothukudi	30.05.2020
19	National	K.D.K.College of Engineering Nagpur	30.05.2020
20	National	EdFly Learn	01.06.2020
21	National	Sam Higginbottom University of Agriculture, Technology & Science, UP	01.06.2020 & 2.6.2020 (2 days)
22	National	PSR Engineering College Sivakasi	05.06.2020
23	National	SCAD College of Engineering Cheranmahadevi	06.06.2020
24	National	Kerala Institute of co-operative Management, Trivandrum	06.06.2020
25	National	Bless O Bliss - youtube channel	10.06.2020
26	National	PSR Eng.College Sivakasi	10.06.2020
27	International	Annai Hajira's College for women, Tirunelveli	11.06.2020
28	National	CIRF, Chennai	13.06.2020
29	National	Govt.Arts College, Coimbatore	15.06.2020

30	National	Govt.Arts College Coimbatore	16.06.2020
31	National	Pearson,India	16.06.2020
32	National	St.Xavier'sCollege, Palayamkottai(IQAC)	17.06.2020
33	National	PSREngineeringCollege Sivakasi	19.06.2020
34	National	St.Xavier'sCollege, Palayamkottai(IQAC)	26.06.2020
35	National	SakthiInstituteof information andmanagement studies	28.06.2020
36	National	St.Xavier'sCollege, Dept.ofcommerce(ShiftII)	30.06.2020
37	National	RathinamCollegeofartsand science, Coimbatore	03.07.2020
38	National	APCMahalakshmicollegefor women,Tuticorin	03.07.2020
39	National	SCADCollegeofEngineering &Technology, Cheranmahadevi	04.07.2020
40	International	Dr.MGRJanaki collegeofArts andscience,madras	04.07.2020
41	National	St.Xavier'sCollege, Palayamkottai(IQAC)	16.07.2020
42	International	MazbatCollege,Mazbat, Udalguri, Assam	17.07.2020
43	National	JCIKuzhithurai, K.K District	19.07.2020
44	National	EnterconPvtLtd	19.07.2020
45	International	ArulAnandarCollege (Autonomous), Karumathur	20.07.2020
46	International	M.S.University,Tirunelveli	21.07.2020
47.	National	DayanandaSagarCollegeofartsand science&Commerce,Bangalore	21.07.2020
48.	National	FrancisXavierEngineering College,Tirunelveli	22.07.2020
49.	National	AVICHICollegeofArtsand Science,Chennai	22.07.2020
50.	International Conference on Initiatives and Challenges in Industrial Era 5.0	St. Xavier's College, Palayamkottai,	4,5 May 2022

51.	International Conference on The Space Commerce: The New Frontier (Exploration-Orientation-Implication)	St. Xavier's College, Palayamkottai,	20th Feb 2024
52.	Awareness Programme on Intellectual Property Rights (IPR) under National Intellectual Property Awareness Mission (NIPAM)"	St. Xavier's College, Palayamkottai,	28th October 2022
53.	National seminar on Digital Marketing - A Paradigm shift in Brand Management	St. Xavier's College, Department of Commerce, Palayamkottai,	29.09.2023
54.	National seminar on "Entrepreneurship in the Digital Era – Navigating challenges and Seizing opportunities"	St. Xavier's College, Department of Corporate secretaryship, Palayamkottai,	12.02.2024
55.	International conference on "The Space Commerce: The New Frontier"	St. Xavier's College, PG Department of Commerce, Palayamkottai,	20.02.2024 & 21.02.2024

National Online Quiz on different topics attended in 2020		
Name of the Topic	Name of the Sponsoring Agency	Date
Intellectual property rights	Guru Nanak college Velachery, Chennai	26 th April 2020
Mental Ability Challenge	Shree Chandraprabhu Jain College, Minjur 601203	27 th April 2020
"Coronavirus (Covid-19) Awareness programme- impact on Economy"	Sonubhau Baswant college of Arts and commerce, Shahapur	01 st May 2020
Commerce E-Quiz	Nethaji Subash Chandra Bose College - Thiruvarur	1 st May 2020
World Intellectual property rights	Noorul Islam centre for Hr. Education, Thuckalay	3 rd May 2020
Awareness about Arogya Setu app	Potti Sriramulu Chalavadi Mallikarjuna Rao college of Engineering and Technology Vijayawada, Andhra Pradesh	3 rd May 2020
Government initiatives and Schemes	Thakur college of Science and Commerce, University of Mumbai	May-2020
Commerce Quiz	St. Anne's Arts and science college, Madavaram, Chennai	11 th May.2020

Intellectual property rights	Rajaratnam college for women, Sivakasi	May-2020
Accountancy Quiz	Agurchand Manmull Jain college, Meenambakkam, Chennai	May-2020
Test your immunity on Fact versus fake news on Covid-19	Sakthi Institute of information and Management studies	14 th May 2020
COVID-19 Online Quiz	Kings college of Engineering Anna University, Chennai	15 th May 2020
"COVID-19 Pandemic awareness & prevention"	Commerce Alumni Assn. M.S. University	May- 2020
Human Resource Management	St. Jerom's College of Arts & Science, Anandanadarkudy	15 th May 2020
Accountancy Quiz	St. John's College of Arts & Science, Ammandivilai	May-2020
"Company Law"	Guru Nanak college Velachery, Chennai	15 th May 2020
Test your immunity on fact Vs Fake news on Covid-19	Sakthi Institute of information and Management studies	15 th May 2020
Financial Management	Mannaniya College of Arts & Science, Trivandrum	May-2020
"THIRST OPTIMISTS-A COMMERCE QUIZ"	V.H.N. Senthikumara Nadar College, Virudhu Nagar	19 th May 2020
Research Methodology	Commerce Alumni Assn. M.S. University	20 th May 2020
"Impact of Covid-19 on Global Economy"	Erode Arts & Science college Erode	May-2020
Quiz on Basics of Accountancy	The New College, Chennai	22 nd May 2020
Financial markets in India	Rathinam College of Arts & Science, Coimbatore	22 nd May 2020
Unlock CSIJAC Commerce	CSIJayaraj Annappa kiam College, Nallur	23 rd May 2020
Management studies	Guru Nanak college Velachery, chennai	May-2020
"Quiz on Brand Finder"	Guru Nanak college Velachery, chennai	May-2020
Research Methodology	Holy Cross College, Nagercoil	24 th May 2020
Online Quizophile 2020 competition	EGSPILLAY GROUPOF INSTITUTIONS, NAGAPATINAM	May-2020
"Insolvency and Bankruptcy"	Sree Ayyappa College for women, Chungankadai	25 th May 2020
CIVIQUZ 2020	K Ramakrishnan college of Technology	May-2020
Quiz on Current Affairs	Don Bosco College of Arts and Science, Keela Eral	29 th May 2020

Quizon Modern Indian History	St.Xavier's College Palayamkottai	May- 2020
Quizon Financial Accounting	Mannaniya College of Arts & Science, Trivandrum	May – 2020
Quizon Entrepreneurship	Noorul Islam college of Arts & Science, Thuckalay	31 st May 2020
Quizophile-Logo identification E-Quiz competition	EGSPILLAYGROUPOF INSTITUTIONS, NAGAPATINAM	June – 2020
Online quizon "Stress Management"	Sri Krishnasamy Arts and Science college, Sattur	03 rd June 2020
Online quizon "Blood donation Awareness"	Regent Institute of Science & Technology approved by AICTE	14 th June 2020
Online quizon "Application of chemistry in Engineering and covid-19 awareness"	Bharat Institute of Engineering & Technology, New Delhi.	June -2020
National level GK quiz	Thoothududi Udhavum Karangal	15 th June 2020
Online quizon chess	Government Arts and science College (Women) Sathankulam	20 th July 2020
Awareness programme	Jeirams arts and science College, Karur	21 st July 2020
Online commerce and management Quiz	Sri Ram Nallamani Yadava College of Arts and Science Tenkasi	21 st July 2020

**EXTRA-CURRICULAR ACTIVITIES/CO-CURRICULAR ACTIVITIES
ATTENDED (NCC/NSS/YRC/SPORTS/LITERARY AND CULTURAL ACTIVITIES)**

STAND in-charge for III B.Com students 2021 –2022 (19 COE Batch)

Date: 01.08.2022

Name: Dr.J.Sahaya Mary